Calendar of Events

July 13 - Colgate Day
July 25 - Retirees Luncheon

Retirement Individual Counseling Sessions

July 13 - TIAA-CREF
July 26 - Fidelity Investments
August 8 - TIAA-CREF
August 8 - Fidelity Investments
August 29 - TIAA-CREF

Next Issue: August 3, 2012

Deadline for articles and ads:
July 16, 2012

Click here for:
July Wellness Newsletter

Submit articles and items of interest to:
humres@colgate.edu

Past Issues:
www.colgate.edu/opengate

Published by the Human Resources Department.
www.colgate.edu/humanresources
Congratulations to the Colgate community! This past year, we reduced the amount of garbage sent to the county landfill by 72,000 pounds or by 5 percent. This saved the university over $2,000 in tipping fees and reduced our campus carbon footprint by over 12,000 pounds. Moreover, this year marked the fifth consecutive year we reduced the amount of waste generated per person from 56 pounds per person per month in 2008 down to 44 pounds per person per month in 2012. Very impressive!

So, how are we achieving this improvement? We have a number of new and improved programs that are helping the cause. Most people have noticed more recycling bins in and around campus. These bins make it more convenient to recycle paper and bottles/cans. As a result, our rate of recycling has increased from 17 percent in 2010 to 23 percent last year. Individuals around campus are also doing a much better job of recycling their old small electronic waste such as CDs, DVDs, calculators, cell phones, batteries, digital cameras, cables and cords, and all other types of small electronics.

Composting food scraps is another reason why our landfill waste has declined. This year we started collecting and composting food scraps from Frank Dining Hall. This collaborative effort between the student Compost Club, Dining Services, and Buildings and Grounds helped to divert hundreds of pounds of waste from the landfill and create educational opportunities in the process!

The COVE’s end of the year Salvage program and our new program to recycle all old mattresses are significantly reducing the amount of waste produced at the end of the academic year. And, finally, Colgate’s FREE Office Swap program gives employees an opportunity to find a new home for used goods instead of throwing them in the trash. The Office Swap Program is open to all employees so give it a try! Click here.

Congratulations on a job well done. Will next year mark the sixth consecutive year of improvement? It will if we all do our part to reduce, reuse, and recycle!

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Gear up for Summer Adventure

OE is selling a number of used items from our equipment rental center. If you are looking for a tent or backpack for this summer, we have some great items at hugely discounted prices. We also have a few pairs of XC skis and boots, telemark skis and boots, as well as a few kayaks for sale. Please contact Outdoor Ed if you are interested.

Group Development and Team Building Programs with Outdoor Education

Outdoor Education is currently scheduling programs for next fall. Programs typically run for 2-3 hours or longer, and can take place on our challenge course at the Beattie Reserve, or right here on campus. All of our programs are highly customizable to meet the needs of your group.

If your group, class, team, office, etc. is looking for a great way to kick-start the new academic year, a group development and team building program could be just the thing to set you off on the right track. Team building programs have been shown to increase group dynamics and leadership behaviors, such as:

- Understanding and commitment to goals
- Concern and interest in one another
- Listening with sensitivity and understanding
- Prompt decision making and solution initiation
- Recognizing and respecting individual differences
- Setting high standards for own and team’s performance
- Recognizing and rewarding team efforts
- Encouraging and appreciating feedback

I hope you will consider booking a group development program for next fall. If you have any questions, or would like to discuss dates and options, please contact Ben Oliver (boliver@colgate.edu).
Alumni Office News

2012 Maroon Citations

Congratulations to Robert Pils, Associate Director of Facilities, Manager of Environmental Services, Claudia Caraher, Assistant to the President, and Kathy Brawn, Head Coach, Women’s Soccer. They were selected by the Alumni Council to receive Maroon Citations this year. This special award is given in grateful recognition for significant and invaluable personal contributions to Colgate University and our alumni. They were honored at the Awards Ceremony during the 2012 Reunion Weekend.

2012 Distinguished Teaching Awards

Each year the Alumni Council recognized, on the behalf of all Colgate alumni, outstanding teachers at the university. They were honored during 2012 Reunion Weekend. We are pleased to announce this year’s recipients: Randy Fuller, Professor of Biology and Environmental Studies and Jill Harsin, Professor of History.

Mark your calendar! Colgate Day is Friday July 13! Proudly show off your Colgate regalia or wear our signature color, maroon! Check out the Colgate Bookstore for special promotions.

Don't miss this occasion to celebrate the Colgate spirit!

Wellness Tip for July

Soaking in the sun may seem inviting, but the sun can hurt your body. Learn more about tips to prevent skin cancer so you can enjoy the outdoors without worry. Visit excellusbcbs.com/health for information on Sun Safety and 6,000+ other health topics.

July Anniversaries

40 Years
Patricia Caprio-Advancement
John Carter-Chapel House

35 Years
David Lantz-Mathematics
Janet Little-Athletics

30 Years
Rebecca Ammerman-Classics
Jeffrey Baldani-Associate Dean of Faculty
Gloria Bien-ELL
Randall Fuller-Biology
S. Jill Harsin-History
Rhonda Levine-Sociology
Nancy Miner-Information Technology
Roger Rowlett-Chemistry
Christopher Vecsey-Religion

25 Years
Maudemarie Clark-Philosophy
Anita Johnson-Romance Languages
Douglas Macdonald-Political Science
Phillip Richards-English
Kenneth Valente-Mathematics
Jun Yoshino-Psychology

20 Years
Timothy Byrnes-Political Science
Jyoti Khanna-Economics
Constance Soja-Geology
Grace Ts'ao-Economics
Linn Underhill-Art & Art History

15 Years
Julie Chanatry-Chemistry
Faye Dudden-History
Helene Julien-Romance Languages
Amy Leventer-Geology
Beth Parks-Physics & Astronomy
Mark Thompson-Counseling

10 Years
Kermit Campbell-Writing & Rhetoric
John A. Crespi-EALL
Lesleigh Cushing-Religion
Meika Loe-Women’s Studies
John Palmer-Educational Studies
Bruce Rutherford-Political Science
Peter Scull-Geography
Sue Smith-Dean of the College
Ephraim Woods-Chemistry

5 Years
Piyush Chandra-Economics
Patrick Crotty-Physics & Astronomy
Thomas Cruz-Soto-Cultural Center
Bruce C. Hansen-Psychology
Michelle Jacobsen-Advancement
Alexander Karn-History
Aleta Mayne-Communications
Jason Meyers-Biology
Maura Moore-Registrar
Michael O’Hara-Economics
Vijay Ramachandran-Computer Science
Jenna Reinbold-Religion
Joel Sommers-Computer Science
Manuel Teodoro-Political Science
Maura Tumulty-Philosophy
**NEW HIRES**

**Cody Herbert** accepted the position of Athletic Trainer effective July 1, 2012. Cody previously worked for Cornell University as an Assistant Athletic Trainer.

**Jamie Mitchell** accepted the position of Assistant Athletic Director/Ticket Manager effective June 4, 2012. Jamie received his MS in Sports Management from Florida State University. He enjoys all sports.

**Sheila Johnson-Willis** accepted the position of Director of EEO/AA effective June 4, 2012. Sheila received her JD from Thomas M. Cooley Law School. She and her husband, Salatha, have two children, S. Terrell and Sion.

**Molly Kunzman** accepted the position of Admission Counselor effective June 15, 2012. Molly is a 2012 graduate of Colgate University.

**TRANSFER**

**Meghan Pils** will transfer to Advancement as the Alumni Records Assistant as of July 9, 2012.

**PROMOTIONS**

**Effective July 1**

**Bryanne Bowman**, Senior Assistant Dean of Admission

**Michelle Butzgy**, Environmental Health & Safety Manager

**Rhea Dexter**, Director of Special Events

**Ashley Foley**, Senior Assistant Director of the Annual Fund

**Jessica Lord**, Senior Associate Director of Stewardship

**John Pumilio**, Director of Sustainability

**Don Rhodes**, Senior Network and System Administrator

**Jenna Webb**, Associate Director of Alumni Affairs

**Effective July 2**

**Mary Williams**, Environmental Health & Safety Specialist

**Effective July 16**

**Debbie Pils**, Senior Administrative Assistant to the Vice President for Institutional Advancement

**Thank You!**

I want to express my gratitude and deep appreciate to my friends & co-workers at Colgate who sent cards, gifts, letters and well wishes while I was in the hospital and rehabilitation. You will never know how much your kindness and thoughtfulness helped me get through some very difficult days.

With Sincere Appreciation,
Jill Ford and Family

**POSITION VACANCIES**

- Assistant Marketing Manager
- Assistant Athletic Director for Advancement
- Assistant Director of Residential Life
- Assistant/Associate Director of Alumni Relations
- Associate Director of Planned Giving
- Campus Safety Officer/Dispatcher (p/t, no benefits)
- Career Advisor, Career Services
- Consulting Curator, Picker Art Gallery
- Director of University Museums
- Environmental Studies & Sustainability
- Office Program Assistant (10 months)
- General Merchandise Manager/Senior Buyer, Bookstore
- Head Cheer Coach (p/t, no benefits)
- Interim Assistant Dean and Director, Office of National Fellowships and Scholarships
- Office Manager/Career Coordinator for Career Services
- Online Community Manager, Communications
- Part-Time Biology Research Technician (Grant Funded 20 hrs/week)
- Program Coordinator Off Campus Study (2 positions)
- Staff Nurse (per diem, no benefits)
- Temporary - Summer - Variety (no benefits)
- Temporary - Athletic Event Staff, p/t, no benefits)
- Temporary - Barge Customer Associate/Cashier- (temporary and p/t positions)
- Temporary - Equipment Service Assistant (no benefits)
- Temporary - Maintenance/Laborers (no benefits)
- Temporary - Office (no benefits)

**BIRTH ANNOUNCEMENTS**

Amber and Thomas Springer, III welcomed a son, Levi Thomas, (6 lbs. 3 ozs., 19” long) on June 23rd. Tom and **Barb Springer**, Environmental Services Superintendent, are the proud grandparents.

Amber and **Ryan Bennett**, welcomed a son, Eli David, on June 23rd. He weighed 8 lbs. 9 ozs. and was 21” long. Eli joins brothers Joshua and Matthew.

Terence and **Sabrina Craven**, welcomed a son, Terence Patrick, (8 lbs. 11 ozs., 21” long) on June 7th. Teddy joins sisters Morgan, McKinley and Breanna.

**QUOTE OF THE MONTH**

“Ordinary people believe only in the possible. Extraordinary people visualize not what is possible or probable, but rather what is impossible. And by visualizing the impossible, they begin to see it as possible”

-Cherie Carter-Scott

**Farewell and Best Wishes**

**Jan Fudzinski**, Senior Administrative Assistant to the Vice President of Institutional Advancement will retire on July 13, 2012. Best wishes to Jan as she begins her new adventure. Enjoy!