Upstate Cerebral Palsy Supported Employment Program

On Thursday, November 29 Brandon Babcock spent most of the brisk sunny day working alongside the groundskeepers while they raked up fallen leaves. Brandon is 20 years old and lives in a group residential home here in Hamilton. He was here as part of the Upstate Cerebral Palsy Supported Employment Program to participate in a situational job assessment and to see if this type of work is something he might be interested in pursuing.

The Upstate Cerebral Palsy staff work with special need individuals, i.e. physically challenged, developmentally disabled or mentally handicapped. The Supported Employment Program’s goal is to help their clients secure a competitive position in the most appropriate employment setting and to attain their fullest potential as community members. “Like any employment situation, it is all about the right “match” - the right employee with the right employer.” Their staff works to build individual relationships between the employee and the employer through training and job coaches. Job coaches provide support throughout the employment period and continually monitor and assess the person’s work performance. [http://www.upstatecerebralpalsy.org/home/]

Brandon and his job coach, Glenn Waldron, were immediately made to feel part of the team. They were given work gloves, a rake and guidance from groundskeeper foreperson Mark Kane. Mark felt it was a successful and a good first experience with this program. Brandon appreciated the opportunity and found the staff to be very helpful and professional. At the end of the day he was given a tour of Reid Athletic Center and enjoyed seeing the ice rink and bowling alley. Brandon let it slip that he loves hockey. A special thanks to Maureen Burt, ticket manager, for donating eight tickets to the Colgate men’s hockey vs. Brown game on January 26. We hope Brandon and his roommates enjoy the game.

Brandon likes working with his hands, cooking and working outdoors. He gets a great deal of satisfaction when the work he does helps people in a direct way. He has volunteered at the Crouse Community Center Inc. in Morrisville and worked in the dietary department of a nursing home in New Hartford. Brandon’s goal is to secure a part time position in the area.

For more information on the Upstate Cerebral Palsy Supported Employment Program contact Rick Paulsen, Program Director at 737-9012.
ITS News
Changes to our electronic desktop and messaging systems are underway. Here is an end-of-year report on the status of a number of ITS projects which will affect all of us.

Faculty/staff e-mail
Bill Howell, ITS, is the project leader for the upgrade to Exchange 2007 which is scheduled to take place this month. On December 17 there was a short downtime, as the servers were upgraded. Going forward, you may also experience a brief interruption in service, as mailboxes are moved to the new system.

This upgrade will bring you additional e-mail and voice-mail quota (one GB of storage for everyone), an answer to many requests we have received over the past year.

Student e-mail
The SGA has spent some time researching and publicizing the ITS project to move students from the Colgate servers to using Gmail. This will bring students an increased e-mail quota, and involves a great deal of integration work by the ITS staff. Bill Howell is the ITS project leader for this initiative, which is scheduled to go live before the spring semester begins. A student test group has been identified, and a transition plan is in place, so that Colgate e-mail boxes stay live and available to students simultaneously with their move to Gmail services.

Office 2007/Vista
A new set of Microsoft applications -- Office 2007 -- is also on the horizon. Joelle Faulks and Jess Bocinski of the ITS desktop support team are leading this effort, which is currently in the research stage. Several of the ITS staff are using the new version, and a comprehensive plan to test and document the system is underway. The full-scale rollout of this product will take place over the summer of '08. A project to roll out Vista, Microsoft's new operating system, will be led by Claudia Servadico-Coyne, and is also in the research stage. No timeline for the community rollout has been determined, but we'll of course keep you informed.

VoIP
We expect to begin a full-scale deployment of new VoIP telephones for faculty and staff, beginning in May. By the end of August, everyone should have new phones and will be able to take advantage of all of the unified messaging components already installed. Jeanne Kellogg, project leader and the VoIP project team have begun the process of collecting data on the way the current phone system is set up (forwarding, call pick-up, voicemail) to effect a smooth transition to Cisco VoIP.

HOLIDAY CLOSINGS
THE FOLLOWING OFFICES WILL BE CLOSED

Career Services
CLSI
Center for Learning, Teaching, and Research
COVE
Counseling & Psychological Services
Document Services
Health Sciences Office
Human Resources
Long Year Museum (office will be open regular hours)
Media Services
Music Department
Offices of the Associate Deans of the Faculty and Associate Provost
Office of the Provost & Dean of the Faculty
Office of the Chaplains (through January 2)
Purchasing

THE FOLLOWING OFFICES WILL BE CLOSED AS FOLLOWS

Career Services
Closed December 24, 25 & 31 and January 1. The office will be open with a reduced schedule on December 20 (8:30 am - 12:00 noon) and December 26-28 (8:30 am - 1:00 pm). Walk-in sessions will not be available on these dates.

Colgate University Libraries Hours:
Winter Break Hours 2007/2008
December 15 - January 19
Regular Hours
Case Library Monday-Friday: 8a.m.-5p.m.
Saturday & Sunday: closed.
See Winter exceptions below
Cooley Library Monday-Friday: 8a.m.-5p.m.
Saturday & Sunday: closed.
See Winter exceptions below Monday - Friday: 8 a.m. - 5 p.m.
Intersession
December 24 & 25 CLOSED FOR HOLIDAY
December 31 & January 1 CLOSED FOR HOLIDAY
Day before Spring Term Classes start
January 21, 2007 Sunday: Noon to 5 p.m.
The Climbing Wall
is closed December 8 - January 22
Open January 23 for Climbing Comp 4-10PM
Resume Normal Hours January 24

OERC (Outdoor Equipment Rental Center)
Closed December 7 - January 24
Call EXT 7972

Sodexho
December 17,18, 19 Normal hours
December 20 Closed
December 21 AM hours only
December 24-25 Closed
December 26 PM hours only
12/27 Open 9:00 a.m. - 3:00 p.m.
12/28 AM hours only
12/31 Closed
1/01 Closed
Thriving in Chaos
Here is a sneak peak at the schedule for
Staff Development Week 2008.
Mark your calendars now and
watch your email for further details.

January 8
—Kick-off - All Staff/Keynote Presentation -
  Thriving in Chaos - Tracy Knofla
—Book Signing - Tracy Knofla
—Humor in the Workplace - Tracy Knofla
—Join Colgate's Wellness Initiative -
  Dr. Miller and Mark Thompson

January 9
—is Time Pressure Exhilarating or Exhausting? -
  Regina Conti & Amy Barnes
—Mind Mapping: Creativity and Problem Solving -
  Corey Landstrom
—E-mail Etiquette - David Gregory
—Meetings, Bloody Meetings - David Baird
—Playing through Chaos: Implementing FISH! at Colgate -
  Amanda Kalal

January 10
—Crucial Conversations - Stephen Butler
—Participatory Leadership: Creating a Respectful Workplace -
  Stephen Butler
—I have one last nerve and you are getting on it!
  Stress Less at Work - Shelly Lear
—Stress-Free Performance Reviews with PeopleAdmin -
  Amy Ryan & Jackie D’Amore

January 11
—Breakfast Reception

Benefit For Dependents
Dependents (unmarried children) can
remain on an employee’s health, dental and op-
tional life insurance until the age of 19 or the age
of 25 if they are enrolled as a full-time student at
an accredited college or university. Please contact the Human
Resources Department at ext. 7565 if your child did not return to
college this year or does not plan to return at the end of this
semester. COBRA continuation of coverage information will be
sent to your child.

Weight Watchers coming January 8!
Watch your email for the announcement and details.

January Anniversaries

10 Years
Karen Forni Austin—Library
Gretchen Herringer—Registrar
Floyd Symonds—Physical Plant

20 Years
Art McKinnon—Athletics

30 Years
Warren Wheeler—Academic Photography

Farewell Beeta and Mala
Sisters Beeta Hegodagedara and Mala Kadinappulige resident
will be leaving Colgate December 24. They are
returning to Sri Lanka to care for their father; they do this in
love and appreciation for him.

They are grateful to Colgate and to Professor John Ross
Carter and his wife Sandra for the opportunity they have had
to call Colgate and Hamilton their home. Beeta and Mala
know it is going to be difficult to say goodbye to their friends
and life here; but it is with faith they begin their journey home.

We wish Beeta and Mala a safe trip and a good
reunion with their family. We hope to see them again. They
will both remain in many people’s thoughts and prayers.

Beeta Hegodagedara and Mala Kadinappulige
**NEW HIRES**

**Dave Bowers** has been hired as facilities department program manager effective December 1. He has been employed on a temporary basis since March 2007 with Colgate as a project manager. Dave has a B.S. Business Administration from SUNY Plattsburgh. He and wife Diana have two children: Frank, 19, and Dana, 13. Dave enjoys hiking, skiing, biking, reading, and music.

**Scott C. Brown** accepted the position of associate vice president/dean of students effective January 14. He was previously employed at Mount Holyoke College as Director, Daniel L. Jones Career Development Center. Scott received a Ph.D. from the University of Maryland (Ph.D.); an M.S. from Indiana University and B.A. University of California, Irvine (B.A.). He and wife Anne-Marie have three children: Madeleine, 11, Schuyler, 9, and Clara, 7.

**Maureen McKinnon** accepted the position of senior administrative assistant to the vice president for finance and administration effective November 26. She was previously employed as executive assistant for the Boston Symphony orchestra. Maureen received her B.A. from the University of Massachusetts, Amherst. Maureen is married to Arthur McKinnon, Instructor in Physical Education; Men's Indoor and Outdoor Track and Cross Country Coach. She enjoys photography and gardening.

**Maureen is married to Arthur McKinnon,** University of Massachusetts, Amherst. Maureen received her B.A. from the University of California, Irvine (B.A.). He and wife Anne-Marie have three children: Madeleine, 11, Schuyler, 9, and Clara, 7.

**Leigh Visconi** has been hired as residential education coordinator effective November 19. She received her B.A. from Hamilton College. Leigh is a dog lover and enjoys running, reading, and watching films.

**Gregory J. Victory** has accepted the position of director, Center for Leadership and Student Involvement effective December 10. He was previously employed as associate director, campus and employer engagement, Center for Career Services at Syracuse University. Greg received his B.A. from Le Moyne College and M.S. in higher education administration from Syracuse University. His partner is David Mevolo. Greg enjoys travel, reading and cooking.

**Kevin Delaney** was promoted to groundskeeper effective December 3.

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**BIRTH ANNOUNCEMENTS**

Brian and **Catherine Regan** welcomed Sophia Hill on November 17 (7 lbs. 10 oz.; 20 ½” long) on November 17. Catherine is past director of CLSI.

Brian and **Heather Binelli** welcomed Hannah Elizabeth on November 21 (7 lbs. 5 oz. and 19 ¼” long). Heather is an administrative assistant in admission.

Amber and **Ryan Bennett** are happy to announce the arrival of their son Joshua Mitchell born on November 28 (8lbs. 3 oz.; 21” long). Ryan is assistant director of residential marketing and technology in residential life.

Jennifer and **Tim Mansfield** welcomed Lauren Elizabeth on December 2 (7 lbs. 5 oz; 19 long). Lauren joins big brothers Timothy, 6 and Michael, 3. Tim is assistant dean of student affairs and director of Greek-letter operations.

**Denise Sheelely** and **Vito Bolognne** welcomed Lorenzo Giovanni on December 7 (9 lbs. 21” long). He joins big sister Angel, 7. Denise is an administrative assistant, ITS and Vito is the project manager for Case Library.

Holly and **Glenn Packer** welcomed Alivya Marie on December 7 (7lbs. 1oz. and was 19 ½” long). She joins big sister Brianna, 3. Glenn is a web developer in ITS.

**Congratulations** to Sweta Ghosh and **Piyush Chandra** who were married on November 21. Piyush is an assistant professor of economics.

**NEW HIRES**

**Geoffrey Reid** has been hired as residential education coordinator effective December 3. He was previously employed as a convention center operator by Johnson Controls. Geoffrey received his B.A. from Morehouse University. He enjoys volleyball, movies, music, the Fine Arts, new things and people.

**Shelley Seager** accepted the bookkeeper position, Colgate Bookstore, effective December 10. She was previously the bookkeeper for P.C. Grocery. Shelley and husband Charles have two children.

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**CLASSIFIED ADS**

**POSITION VACANCIES**

- **Assistant/Associate Dir., Planned Giving**
- **Associate VP for Community Affairs & Auxiliary Services**
- **Athletics Event Staff (pt - no benefits)**
- **Campus Safety Officer/Dispatcher (p/t)**
- **Custodian—Ho Science Center**
- **Environmental Health & Safety Technician (no benefits)**
- **Leadership Gifts Officer/Associate Director**
- **Leadership Gifts Officer/Parent’s Fund Mail Clerk**
- **Marketing Production Coordinator (casual wage)**
- **Program Coordinator, Career Services (no benefits)**
- **REC (1 position)**
- **Senior Visualization Lab/Planetarium Designer and Technician**
- **Staff Nurse (per diem)**
- **Supervisor, Coffee House (weekends - no benefits)**
- **VP and Dean of Diversity**

For complete details on how to apply visit: [https://careers.colgate.edu](https://careers.colgate.edu)

COLGATE UNIVERSITY IS AN EO/AE Developing and sustaining a diverse faculty and staff to further the University’s educational mission.

**SELL & SWAP**

**For Sale:** Child Craft crib, cherry finish (converts into daybed and double bed) $125; Child Craft changing tower/dresser, cherry finish $150; Sorelle toddler bed, cherry finish $75; Crib/ toddler bed mattress $30; Franz Hoffmann Prelude 1/10 violin $75. Items in good condition, one child family! Call 824-9094.

**For Sale:** Teak dining table w/simple modern lines made in Denmark w/2 detachable drop leaves on ea. end (35 ½” sq, w/ no leaves, 71” long w/ both leaves up, 29 ¼” tall) and 4 teak chairs w/black geometric patterned upholstery made in Sweden by Svogard, back height - 33”, seat height- 18¼”, 16” deep (set is in overall good condition). Asking: $380 but will consider reasonable offers. Beautiful old solid oak table w/drop sides, could be used as a serving sideboard. Price: $175 will consider reasonable offers. Call 824-3527.

**For Sale:** Cooper Weather Master snow tires 95/70R14. Used 1 full season (owner now has different vehicle). Asking $75 for all four. Call 684-9248.

**For Sale:** Day bed; 75”x35”x21”(H); in good condition; has inner spring mattress plus a box spring that is based on six 6-inch wooden legs, Asking just $50. Call 315-824-1873 between 9am-9pm.

**For Sale:** 2000 Plymouth Neon, excellent condition, automatic, AM/FM/Cassette and AC. 56,000 miles, Silver, four door, 30+mpg, synthetic oil & filters, tires & battery replaced. Asking: $3,900. Call evenings 824-2944.

Colgate University makes no warranty, expressed or implied, about the nature or condition of items advertised and accepts no responsibility for any transaction or item. The University reserves the right to suspend or terminate the program at any time.